

MINUTES  
OFFICIAL COPY

REGULAR OPEN MEETING  
OF THE BOARD OF EDUCATION

DATE: TUESDAY, JANUARY 25, 2011  
TIME: 8:00 P.M.  
2010-2011-13

PLACE: JOHN QUINCY ADAMS SCHOOL  
172 OLD COUNTRY ROAD  
DEER PARK, NY 11729

MEMBERS PRESENT: Mr. John Gouskos, President  
Mr. Frank Wilkinson, Vice President  
Mrs. Donna Marie Elliott  
Mr. Robert Marino  
Mr. Keith Rooney  
Mr. Ron Wayne

EXCUSED: Mr. Dennis P. Ryan

STAFF PRESENT: Ms. Eva Demyen, Superintendent  
Mr. Frank Caliguiri, Asst. Superintendent  
Ms. Marguerite Jimenez, Asst. Superintendent  
Mr. Robert Sapir, Attorney  
Ms. Lisa Brennan, District Clerk

**APPROVAL  
OF MINUTES**

Upon a motion by Mr. Wayne, seconded by Mr. Rooney, the Board of Education made the necessary corrections and moved for the approval of the Minutes from the Open Meeting on December 21, 2010.

**PRESENTATIONS**

*Ms. Demyen presented  
Special Recognition Awards  
For their dedication, vision and leadership  
in helping the  
Deer Park School District  
Become a "Greener" and safer place  
For our children to learn and grow*

**Mr. Keith Rooney, BOE Trustee  
Ms. Marguerite Jimenez, Asst. Superintendent  
Mr. Kirk Gostkowski, District Administrator**

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*Mr. Gouskos introduced Legislator Steve Stern  
who spoke about the Drug Summit  
at the High School last week.  
Legislator Stern also congratulated the students  
receiving music awards and took photos with them  
after they were presented with their certificates.*

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*Dr. Jeff Dailey, C.A. of Fine and Performing Arts  
presented Music Awards for:*

**TRI-M HONOR SOCIETY**

|                    |                    |
|--------------------|--------------------|
| Brian Bartley      | Faith Ahmed        |
| Marie Racano       | Kevin Tresselt     |
| Safra Bacchus      | Emma Rosenthal     |
| Diana Cotrone      | Catherine Xie      |
| Tevin Otero        | Cassie Thaw        |
| Nicholas Carioscia | Crystal Zabas      |
| Keren Sheridan     | Erica McKitty      |
| Nirvana Goberdhan  | Alexander Stephani |
| Joseph Giamonna    |                    |

**NYSCAME ALL-COUNTY ENSEMBLES**

Amanda Burns  
Diana Cotrone  
Jesse Pimpinella  
Brian Bartley  
Catherine Xie

**LONG ISLAND STRING FESTIVAL ORCHESTRA**

Catherine Xie  
Noah Roff  
Nicholas Dimodica  
Juliet Quirindongo

**SCMEA ALL-COUNTY ENSEMBLES**

|                    |                    |
|--------------------|--------------------|
| Alexander Stephani | Faith Ahmed        |
| Crystal Harris     | Noah Roff          |
| Christopher Zieris | Trevor Bernard     |
| John Dimodica      | Justin Napolitano  |
| Vincent Verdile    | Kimberly Blair     |
| Olivia Grizzle     | Sam Henkel         |
| Mauricio Montes    | Lexxi Saal         |
| Sydney Staton      | Dana Buquicchio    |
| Francesca Powers   | Joseph Giamonna    |
| Mayedun Ogunsanwo  | Juliet Quirindongo |

**PEAK FESTIVAL**

|                     |                 |
|---------------------|-----------------|
| Kristen Alo         | Julie DeBiase   |
| Christopher Burke   | Rebecca Fox     |
| Sam Canonica        | Julianna Monaco |
| Amaya Castor        | Katelyn Reuss   |
| Alexandria Costanza |                 |

**NEW BUSINESS:**

**FURNITURE  
DONATION  
TO  
ABRAHAM  
LINCOLN  
SCHOOL**

*Upon a motion by Mrs. Elliott, seconded by Mr. Rooney, the Board of Education unanimously approved the following resolution:*

RESOLVED, that Mr. and Mrs. Frank Smith have generously donated a leather couch to the Abraham Lincoln school to be used in the student recreation area.

BE IT FURTHER RESOLVED, that the Board of Education accepts this gift with much appreciation.

**MONETARY  
DONATION  
TO JOHN F.  
KENNEDY  
SCHOOL**

*Upon a motion by Mr. Marino, seconded by Mr. Wilkinson, the Board of Education unanimously approved the following resolution:*

RESOLVED, that the Board of Education will accept a check for \$1,181.20 from Box Tops for Education program.

IT IS FURTHER RESOLVED, that this check will be deposited into the JFK Spirit Account.

**SECOND  
READING  
AND  
APPROVAL –  
POLICY # 8505  
Meal Charge**

*Upon a motion by Mr. Wilkinson, seconded by Mr. Marino, the Board of Education unanimously approved the following resolution:*

RESOLVED, that this policy shall be included as accepted and adopted by the Board of Education and placed in the Board of Education policy manual.

Policy #8505 – Meal Charge

**CONTRACT  
FOR  
DISCOUNTED  
MEDICAL  
NETWORK**

*Upon a motion by Mrs. Elliott, seconded by Mr. Wilkinson, the Board of Education unanimously approved the following resolution:*

RESOLVED, that the Board of Education approve the contract Between the Board of Education, the CSEA Strategic Benefit Trust, and Transparent health Insurance Group, LLC which provides for a discounted medical network for certain employees of the School District, at no cost to the School District, and it is further

RESOLVED, that the President of the Board of Education is authorized to sign the agreement on behalf of the Board.

**APPROVAL**  
**OF**  
**SCHEDULES**

*Upon a motion by Mrs. Elliott, seconded by Mr. Wilkinson, the Board of Education unanimously approved the following schedules collectively:*

**NON-INSTRUCTIONAL**

**SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)**

**Thomas Grygo**  
Deer Park High School  
Position: Night Custodian  
Salary/Step:  
Effective Date(s): 11/29/2010 - 12/23/2010  
REQUEST FOR DIFFERENTIAL PAY BEGINNING 12/16/10

**SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)**

**Shannon Casey**  
Deer Park High School  
Position: Lifeguard/Swim Instructor  
Salary/Step: \$9.55/hr  
Effective Date(s): 1/12/2011

**SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)**

**Andre Hobbs**  
District Wide  
Position: Substitute Cafeteria Aide  
Salary/Step: \$8.00/hr  
Effective Date(s): 1/12/2011  
This is in addition to his position as a bus aide

**Vito Rebecca**  
Transportation  
Position: Substitute Bus Driver  
Salary/Step: \$20.15/hr  
Effective Date(s): 1/12/2011

**Christina Sikalas**  
District Wide  
Position: Substitute Cafeteria Aide  
Salary/Step: \$8.00/hr  
Effective Date(s): 1/12/2011

**Jennifer Wayne**  
District Wide  
Position: Substitute Cafeteria Aide  
Salary/Step: \$8.00/hr  
Effective Date(s): 1/12/2011  
This is in addition to her position as a bus aide

**SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)**

**Jennifer Fortune**  
District Wide  
Position: Substitute Cafeteria Aide  
Salary/Step:  
Effective Date(s): 1/5/2011  
Resignation. No outstanding obligation to the district.

**Christina Sikalas**

Transportation  
Position: Bus Aide  
Salary/Step:  
Effective Date(s): 1/6/2011  
Resignation. No outstanding obligation to the district

**Vincent Vitale**

Transportation  
Position: Substitute Bus Driver  
Salary/Step:  
Effective Date(s): 11/22/2010  
Termination. No outstanding obligation to the district.

**Michelle Zeblisky**

Deer Park High School  
Position: Sr. Lifeguard  
Salary/Step:  
Effective Date(s): 12/7/2010  
Resignation. No outstanding obligation to the district.

**SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)**

**Joyce Alvino**

Transportation  
Position: Bus Driver  
Salary/Step:  
Effective Date(s): 1/7/2011 - 1/14/2011  
Unpaid FMLA

**Lynn Billingham**

St. Cyril  
Position: Nurse  
Salary/Step:  
Effective Date(s): 12/17/2010 - 1/11/2011  
Medical Leave of Absence under FMLA

**Thomas Fanning**

Memorial  
Position: Maintenance  
Salary/Step:  
Effective Date(s): 1/8/2011 - 2/7/2011  
Extension of Medical Leave of Absence FMLA

**Josephine Gambale**

Transportation  
Position: Bus Aide  
Salary/Step:  
Effective Date(s): 11/30/2010 - 1/17/2011  
CHANGE of LOA (returning early) 11/30/10-12/16/10 Sick FMLA  
12/17/10-1/17/11 Unpaid Remainder of FMLA

**Thomas Grygo**

Deer Park High School  
Position: Night Custodian  
Salary/Step:  
Effective Date(s): 11/29/2010 - 12/23/2010  
11/29/10-12/15/10 Sick Leave (FMLA) 12/16/10-12/23/10 Unpaid Leave

**Thomas Grygo**

Deer Park High School

Position: Night Custodian

Salary/Step:

Effective Date(s): 12/24/2010 - 1/28/2011

Extension of Medical Leave of Absence (differential pay only) FMLA

**Leonard, Pistone Jr.**

May Moore School

Position: Head Custodian

Salary/Step:

Effective Date(s): 1/4/2011 - 2/23/2011

Paid Medical Leave of Absence FMLA

**Greg Stengel**

John F Kennedy Intermediate School

Position: Custodian

Salary/Step:

Effective Date(s): 12/16/2010 - 1/16/2011

Sick leave of Absence FMLA

**Greg Stengel**

John F Kennedy Intermediate School

Position: Custodian

Salary/Step:

Effective Date(s): 1/17/2011 - 2/4/2011

Extension of medical leave of absence (unpaid)

**SCHEDULE -- TRN --TRANSFERS (Non-Instructional)**

**Steven Borkofsky**

Abraham Lincoln School

Position: Head Custodian

Salary/Step:

Effective Date(s): 1/3/2011

TRANSFER FROM MAYMOORE BACK TO LINCOLN

**Leonard Pistone Jr.**

May Moore School

Position: Head Custodian

Salary/Step:

Effective Date(s): 1/3/2011

TRANSFER FROM LINCOLN BACK TO MAY MOORE

## **INSTRUCTIONAL**

### **SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR) APPOINTMENTS (Instructional)**

**Dena Hermanek**

Deer Park High School  
Position: Long Term Sub (LR) Additional .2 World Language Teacher  
Salary/Step: \$53,732 BA/Step 3  
Effective Date(s): 1/3/2011 - 4/1/2011  
Salary prorated at \$3,278

**Meghan Mitchell**

May Moore School  
Position: Long Term Substitute (LR) Elementary  
Salary/Step: \$49,509 BA/Step 1  
Effective Date(s): 12/20/2010 - 2/18/2011  
Salary prorated at \$10,396.89

**Susan Rus**

Robert Frost Middle School  
Position: Long Term Sub (LR) Art  
Salary/Step: \$54,481  
Effective Date(s): 12/13/2010 - 1/14/2011  
Extension of LR position. Salary prorated at \$5,993

**Susan Rus**

Robert Frost Middle School  
Position: Long Term Sub (LR) Art Teacher  
Salary/Step: \$54,481  
Effective Date(s): 1/15/2011 - 3/25/2011  
Extension of L/R position. Salary prorated @ \$11,986

### **SCHEDULE -- N --PROBATIONARY TEACHER (Instructional)**

**Edward Johntry**

Abraham Lincoln School  
Position: Special Education Teacher  
Salary/Step: \$54,481 MA/Step 1  
Effective Date(s): 1/3/2011 - 1/2/2014  
Salary prorated at \$32,688.60

### **SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)**

**Michael Gibbs**

District Wide  
Position: Per-Diem Substitute Teacher  
Salary/Step: \$100/day  
Effective Date(s): 1/26/2011  
Certification: Social Studies 7-12

**Jessica Howell**

District Wide  
Position: Per-Diem Substitute Teacher  
Salary/Step: \$100/day  
Effective Date(s): 1/19/2011  
Certifications: Literacy (B-6), Childhood Ed (1-6), Early Child Ed (B-2),  
Students w/ Dis (B-2), Students w Dis (1-6)

**Anthony Sarmiento**  
District Wide  
Position: Per-Diem Substitute Teacher  
Salary/Step: \$100/day  
Effective Date(s): 1/26/2011  
Certification in Physical Education pending

**Jeffrey Wade**  
John F Kennedy Intermediate School  
Position: Per-Diem Substitute  
Salary/Step: \$100/day  
Effective Date(s): 1/24/2011 - 2/7/2011  
Certification: Childhood Ed 1-6

**SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS /  
TERMINATIONS (Instructional)**

**Nicholas Thomson**  
Robert Frost Middle School  
Position: .5 Teaching Assistant  
Salary/Step:  
Effective Date(s): 1/3/2011  
Termination due to failure to respond or report to work after LOA

**SCHEDULE -- P --TENURE APPOINTMENTS (Instructional)**

**Kara Hanson**  
Deer Park High School  
Position: Psychologist  
Salary/Step:  
Effective Date(s): 1/28/2008 - 1/27/2011  
Effective Date of Tenure 01/28/11

**SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)**

**Donna Beza**  
May Moore School  
Position: Elementary Teacher  
Salary/Step:  
Effective Date(s): 1/14/2011 - 1/28/2011  
Medical Leave of Absence under FMLA

**Christine Carr**  
John F Kennedy Intermediate School  
Position: Special Education Teacher  
Salary/Step:  
Effective Date(s): 1/10/2011 - 1/31/2011  
Paid Leave of Absence under FMLA

**Barbara Charity**  
Deer Park High School  
Position: Social Worker  
Salary/Step:  
Effective Date(s): 2/1/2011 - 3/15/2011  
Medical Leave of Absence (FMLA)



**Nicole McAdam**

John F Kennedy Intermediate School  
Position: Elementary Teacher  
Salary/Step:  
Effective Date(s): 12/24/2010 - 1/27/2011  
Remainder of Sick FMLA

**Danielle Menig**

Robert Frost Middle School  
Position: Art  
Salary/Step:  
Effective Date(s): 1/15/2011 - 3/25/2011  
Child Rearing Leave

**Kate Millis**

Robert Frost Middle School  
Position: Social Worker  
Salary/Step:  
Effective Date(s): 12/24/2010 - 1/24/2011  
Remainder of FMLA

**Alfonsina Sguera**

Deer Park High School  
Position: World Languages Teacher  
Salary/Step:  
Effective Date(s): 1/3/2011 - 4/4/2011  
Maternity Sick Leave of Absence (FMLA)

**Eileen Tuozzo**

John F Kennedy Intermediate School  
Position: Elementary Teacher  
Salary/Step:  
Effective Date(s): 12/3/2010 - 1/14/2011  
CHANGE OF LOA (returning early) Medical FMLA

**Debra Wasp**

John F Kennedy Intermediate School  
Position: Elementary Teacher  
Salary/Step:  
Effective Date(s): 1/24/2011 - 2/7/2011  
Medical Leave of Absence FMLA

**SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)**

**Vincent Amodio**

District Wide  
Position: After School Special Needs Arts & Crafts Program Teacher  
Salary/Step: \$32.25/hour  
Effective Date(s): 1/10/2011 - 2/14/2011

**Denise Black**

Robert Frost Middle School  
Position: Mentor  
Salary/Step: \$1200  
Effective Date(s): 1/3/2011 - 6/30/2011  
Prorated at \$720

**Eileen Cullinane**

District Wide  
Position: After School Special Needs Arts & Crafts Program Teacher  
Salary/Step: \$32.25/hour  
Effective Date(s): 1/10/2011 - 2/14/2011

**Jonathan Enriquez**

Robert Frost Middle School  
Position: Coach - Wrestling  
Salary/Step: \$3,260.25 7 Units  
Effective Date(s): 1/24/2011 - 3/26/2011

**Antha Flood**

District Wide  
Position: After School Special Needs Arts & Crafts Program Teacher  
Salary/Step: \$32.25/hour  
Effective Date(s): 1/10/2011 - 2/14/2011

**Stanley Patch**

District Wide  
Position: After School Special Needs Arts & Crafts Program Teacher  
Salary/Step: \$32.25/hour  
Effective Date(s): 1/10/2011 - 2/14/2011

**SCHEDULE 11/BP-711 - SCHEDULE OF BILLS PAYABLE**

|                      |                      |            |                |
|----------------------|----------------------|------------|----------------|
| *WORKERS' COMP.      | Daily Check Register | 12/7/2010  | \$8,000.55     |
| *WORKERS' COMP.      | Daily Check Register | 12/22/2010 | \$7,437.66     |
| *WORKERS' COMP.      | Daily Check Register | 1/3/2011   | \$7,627.62     |
| *WORKERS' COMP.      | Daily Check Register | 1/3/2011   | \$8,233.90     |
| *TRUST & AGENCY      | #7                   | 1/5/2011   | \$2,930,730.98 |
| *FEDERAL FUND        | #15                  | 1/5/2011   | \$229,078.48   |
| *GENERAL FUND        | #17                  | 1/5/2011   | \$8,977,963.20 |
| *SCHOOL LUNCH        | #8                   | 1/11/2011  | \$150,313.01   |
| *FEDERAL FUND        | #17                  | 1/11/2011  | \$27,539.33    |
| *GENERAL FUND        | #20                  | 1/11/2011  | \$1,001,111.34 |
| WORKERS' COMP.       | Daily Check Register | 1/18/2011  | \$8,365.70     |
| WORKERS' COMP.       | Daily Check Register | 1/19/2011  | \$8,192.73     |
| RESERVE UNEMPLOYMENT | #3                   | 1/25/2011  | \$37,515.46    |
| SCHOOL LUNCH         | #9                   | 1/25/2011  | \$128,148.34   |
| FEDERAL FUND         | #19                  | 1/25/2011  | \$15,081.83    |
| GENERAL FUND         | #22                  | 1/25/2011  | \$1,655,351.40 |

\*Sent to Board for review earlier in the month

**SCHEDULE 11-E-335 - EXPLANATION OF BUDGETARY TRANSFERS**

T9, T10

**SCHEDULE 10-F-169 - CONTRACT REPORT**

**SCHEDULE 01-H-11- HOME TEACHING (Reg. & Spec. Ed) –  
(CONFIDENTIAL)**

**SCHEDULE 01-S-11 - SPECIAL TRANSPORTATION (CONFIDENTIAL)**

**SCHEDULE 11-SE-1 - COMMITTEE RECOMMENDATIONS  
(CONFIDENTIAL)**

**RECEIPT  
OF  
SCHEDULES**      *Upon a motion by Mr. Wilkinson, seconded by Mr. Rooney,  
the Board of Education unanimously approved the  
following schedules collectively:*

**SCHEDULE 11-A-381 - TREASURERS REPORT**

|                               |                                      |                           |
|-------------------------------|--------------------------------------|---------------------------|
| Statement of Revenues         | General Fund -                       | November/December         |
|                               | Federal Fund -                       | November/December         |
|                               | School Lunch Fund -                  | October/November/December |
| Treasurer's<br>Report -       | December                             |                           |
| Cash Flow -                   | November/December                    |                           |
| Check Listing of<br>Numbers - | December 16, 2010 - January 20, 2011 |                           |

**SCHEDULE 11-B-711 - APPROPRIATION BUDGET STATUS REPORT**

|  |  |                           |
|--|--|---------------------------|
| Appropriation Budget Status Report           | General Fund -                             | December                  |
|  | Capital (Regular/Bond) -                   | December                  |
|  | Federal Fund -                             | November/December         |
|  | School Lunch Fund -                        | October/November/December |
| Extra-Classroom Activities Funds             | High School -                              | December                  |
|  | Robert Frost -                             | November                  |
| Trial Balance<br>(October/November/December) | General Fund                               |                           |
|  | School Lunch                               |                           |
|  | Workers' Comp &<br>Unemployment            |                           |
|  | Federal Fund                               |                           |
|  | Capital Projects                           |                           |
|  | Trust & Agency                             |                           |
|  | Private Purpose Trust<br>Flexible Benefits |                           |

**DISCUSSION**

Mr. Gouskos spoke about the Robert Frost Sports Awards and that many athletes were on the honor roll. He thanked Legislator Stern for attending our meeting and Ms. Rodriguez and the JQA PTA for hosting the Board Meeting.

**PUBLIC  
BE HEARD**

Mr. Bruce Sander – Congratulated students receiving music awards and tenure appointment. Spoke about upcoming Budget constraints.

**QUESTIONS/COMMENTS/CONCERNS, Board of Education**

**ADJOURN**

Upon a motion by Mrs. Elliott, seconded by Mr. Marino, the Board of Education adjourned at 8:45 p.m.

Respectfully submitted,

Lisa Brennan  
District Clerk